



## **OUR POLICY**

Guided by Our Philosophy, Worthington Enterprises is committed to serving:

### **Our People – Health & Safety**

Our successes are a product of our people, and we aspire to provide a safe, healthy work environment and create a world-class safety culture. We believe that it is the Company's responsibility to ensure that our system complies with all applicable regulations and legal requirements and that it is each employee's responsibility, with the appropriate guidance and resources provided by the Company, to work safely and participate in safety programs. As a team, we work to eliminate hazards, reduce risk and continually improve our Health & Safety Management System, as measured by our performance.

### **Our Community – Environmental**

We believe that each of our facilities is part of a community and we are committed to being good stewards of the natural resources we share. We recognize the importance of compliance with legislation, regulations and requirements and intend to meet or exceed all applicable standards. We are committed to protecting the environment and have empowered each employee to minimize waste and prevent pollution. As a team, we work to continually improve our Environmental Management System, as measured by our performance.

### **Our Customers – Quality**

We are committed to our quality philosophy, which emphasizes product quality and safety, regulatory compliance, customer satisfaction and the continual improvement of the Quality Management System. By achieving established goals and objectives, we provide products, services and solutions that meet or exceed customer expectations.

### **Our Company – Operations**

We are committed to managing our costs and improving our profitability, thereby ensuring our long-term success. We will monitor and measure our critical processes, identify opportunities and drive continual innovative improvement, for the benefit of our shareholders, our employees, our customers and our suppliers.

*Last Updated: September 2024*